**Safety Policy**

*[Company Name]* has made a declaration in accordance with the EASA Aircrew Regulations, Annex VIII – Part DTO. Our Safety Policy represents commitment by the Accountable Manager / Responsible Person named to the CAA that the organisation will:

* Improve towards the highest safety standards
* Comply with all applicable legislation, meet all applicable standards and consider best practice
* Provide appropriate resources
* Ensure safety as a primary responsibility of all personnel
* Not blame someone for reporting something that would not have been otherwise detected by operating a Just Culture.

The primary considerations of this Safety Policy are as follows:-

1. Continuously seek to improve its safety performance. Continuous improvement of safety performance will be achieved through
2. Identify hazards and risks associated with the organisation and its operations;
3. Develop mitigations for these to reduce the risk to a level with is as low as reasonably practical;
4. Maintain a Safety Reporting system which identifies incidents and steps taken to prevent a re-occurrence;
5. To keep records of all reports, hazards / risks and mitigations; and
6. Ensure that all staff, club members and clients abide by the Company Safety Policy.

When changes such as staff changes, new equipment including introduction of a new aircraft, changes to facilities, new locations / training routes and courses etc, are planned, an assessment of the implications of the changes will be made to ensure risks are mitigated

Signed: ......................................................................(Responsible Person / Accountable Manager)

Date:……………………